

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 12, 2025

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: *Paul Mend for*
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE SAFETY/SECURITY UNIT (MOU 18) (C.F. NO. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Service Employees International Union (SEIU), Local 721, for the Safety/Security Unit (MOU 18) requires technical corrections to the salaries of Pool Lifeguard (Class Code 2413-0) as noted in the revised appendices.

SALARY APPENDICES F - J

Appendices F - J shall be revised to correct the salary rates for the class of Pool Lifeguard (Class Code 2413-0) as noted below.

Appendix F (Operative June 29, 2025)

	<u>Class Code</u>	<u>Title</u>	<u>Hourly Salary Rate</u>
Current:	2413-0	Pool Lifeguard	\$ 22.79
Corrected:	2413-0	Pool Lifeguard	\$ 23.92

Appendix G (Operative June 28, 2026)

	<u>Class Code</u>	<u>Title</u>	<u>Hourly Salary Rate</u>
Current:	2413-0	Pool Lifeguard	\$ 23.70
Corrected:	2413-0	Pool Lifeguard	\$ 26.00

Appendix H (Operative June 27, 2027)

	<u>Class Code</u>	<u>Title</u>	<u>Hourly Salary Rate</u>
Current:	2413-0	Pool Lifeguard	\$ 24.41
Corrected:	2413-0	Pool Lifeguard	\$ 26.78

Appendix I (Operative December 26, 2027)

	<u>Class Code</u>	<u>Title</u>	<u>Hourly Salary Rate</u>
Current:	2413-0	Pool Lifeguard	\$ 25.14
Corrected:	2413-0	Pool Lifeguard	\$ 27.58

Appendix J (Operative June 25, 2028)

	<u>Class Code</u>	<u>Title</u>	<u>Hourly Salary Rate</u>
Current:	2413-0	Pool Lifeguard	\$ 25.64
Corrected:	2413-0	Pool Lifeguard	\$ 28.13

Please direct inquiries to Paola Ferrari at paola.ferrari@lacity.org.

MWS:MCB:PAG:PF:0725097

Attachment

c: Daniel Quach, Controller's Office
Jenita Igwealor, SEIU
Isophine Atkinson, WD Compensation Lead

MOU 18

Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4311-0	Animal Control Officer	2877	2	\$ 61,721	--	12	\$ 90,222
4330-0	Animal License Canvasser	2143	5	\$ 51,239	--	12	\$ 67,191
4329-0	Animal License Canvasser Assistant	2143	5	\$ 51,239	--	12	\$ 67,191
3211-0	Detention Officer	2941	4	\$ 66,607	--	12	\$ 92,247
2420-1	Open Water Lifeguard I						\$ 33.02 /HR
2420-2	Open Water Lifeguard II						\$ 37.72 /HR
2413-0	Pool Lifeguard						\$ 23.92 /HR
3207-0	Property Officer	2877	4	\$ 65,166	--	12	\$ 90,222
2409-0	Seasonal Pool Manager I						\$ 26.69 /HR
2408-0	Seasonal Pool Manager II						\$ 35.05 /HR
3199-0	Security Aide	2143	5	\$ 51,239	--	12	\$ 67,191
3181-0	Security Officer	2406	6	\$ 60,760	--	12	\$ 75,502
3214-1	Traffic Officer I	2153	8	\$ 60,593	--	12	\$ 67,525
3214-2	Traffic Officer II	2812	2	\$ 60,322	--	12	\$ 88,238
3214-3	Traffic Officer III	2965	2	\$ 63,621	--	12	\$ 92,999
3113-A	Vocational Worker Animal License Canvasser	2143	5	\$ 51,239	--	12	\$ 67,191

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Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4311-0	Animal Control Officer	2992	2	\$ 64,185	--	12	\$ 93,834
4330-0	Animal License Canvasser	2229	6	\$ 56,250	--	12	\$ 69,885
4329-0	Animal License Canvasser Assistant	2229	6	\$ 56,250	--	12	\$ 69,885
3211-0	Detention Officer	3058	4	\$ 69,279	--	12	\$ 95,943
2420-1	Open Water Lifeguard I						\$ 34.34 /HR
2420-2	Open Water Lifeguard II						\$ 39.23 /HR
2413-0	Pool Lifeguard						\$ 26.00 /HR
3207-0	Property Officer	2992	4	\$ 67,776	--	12	\$ 93,834
2409-0	Seasonal Pool Manager I						\$ 27.76 /HR
2408-0	Seasonal Pool Manager II						\$ 36.45 /HR
3199-0	Security Aide	2229	6	\$ 56,250	--	12	\$ 69,885
3181-0	Security Officer	2504	6	\$ 63,224	--	12	\$ 78,529
3214-1	Traffic Officer I	2238	8	\$ 62,994	--	12	\$ 70,219
3214-2	Traffic Officer II	2925	2	\$ 62,744	--	12	\$ 91,767
3214-3	Traffic Officer III	3084	2	\$ 66,168	--	12	\$ 96,757
3113-A	Vocational Worker Animal License Canvasser	2229	6	\$ 56,250	--	12	\$ 69,885

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4311-0	Animal Control Officer	3082	2	\$ 66,126	--	12	\$ 96,653
4330-0	Animal License Canvasser	2294	6	\$ 57,921	--	12	\$ 71,973
4329-0	Animal License Canvasser Assistant	2294	6	\$ 57,921	--	12	\$ 71,973
3211-0	Detention Officer	3151	4	\$ 71,367	--	12	\$ 98,845
2420-1	Open Water Lifeguard I						\$ 35.37 /HR
2420-2	Open Water Lifeguard II						\$ 40.41 /HR
2413-0	Pool Lifeguard						\$ 26.78 /HR
3207-0	Property Officer	3082	4	\$ 69,801	--	12	\$ 96,653
2409-0	Seasonal Pool Manager I						\$ 28.59 /HR
2408-0	Seasonal Pool Manager II						\$ 37.54 /HR
3199-0	Security Aide	2294	6	\$ 57,921	--	12	\$ 71,973
3181-0	Security Officer	2578	6	\$ 65,082	--	12	\$ 80,889
3214-1	Traffic Officer I	2305	8	\$ 64,874	--	12	\$ 72,328
3214-2	Traffic Officer II	3014	2	\$ 64,665	--	12	\$ 94,523
3214-3	Traffic Officer III	3179	2	\$ 68,194	--	12	\$ 99,722
3113-A	Vocational Worker Animal License Canvasser	2294	6	\$ 57,921	--	12	\$ 71,973

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Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4311-0	Animal Control Officer	3174	2	\$ 68,089	--	12	\$ 99,555
4330-0	Animal License Canvasser	2363	6	\$ 59,654	--	12	\$ 74,124
4329-0	Animal License Canvasser Assistant	2363	6	\$ 59,654	--	12	\$ 74,124
3211-0	Detention Officer	3246	4	\$ 73,518	--	12	\$ 101,831
2420-1	Open Water Lifeguard I						\$ 36.43 /HR
2420-2	Open Water Lifeguard II						\$ 41.62 /HR
2413-0	Pool Lifeguard						\$ 27.58 /HR
3207-0	Property Officer	3174	4	\$ 71,889	--	12	\$ 99,555
2409-0	Seasonal Pool Manager I						\$ 29.45 /HR
2408-0	Seasonal Pool Manager II						\$ 38.67 /HR
3199-0	Security Aide	2363	6	\$ 59,654	--	12	\$ 74,124
3181-0	Security Officer	2657	6	\$ 67,066	--	12	\$ 83,311
3214-1	Traffic Officer I	2375	8	\$ 66,857	--	12	\$ 74,520
3214-2	Traffic Officer II	3103	2	\$ 66,565	--	12	\$ 97,363
3214-3	Traffic Officer III	3274	2	\$ 70,240	--	12	\$ 102,750
3113-A	Vocational Worker Animal License Canvasser	2363	6	\$ 59,654	--	12	\$ 74,124

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Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4311-0	Animal Control Officer	3238	2	\$ 69,467	--	12	\$ 101,560
4330-0	Animal License Canvasser	2411	6	\$ 60,865	--	12	\$ 75,606
4329-0	Animal License Canvasser Assistant	2411	6	\$ 60,865	--	12	\$ 75,606
3211-0	Detention Officer	3312	4	\$ 75,021	--	12	\$ 103,878
2420-1	Open Water Lifeguard I						\$ 37.16 /HR
2420-2	Open Water Lifeguard II						\$ 42.45 /HR
2413-0	Pool Lifeguard						\$ 28.13 /HR
3207-0	Property Officer	3238	4	\$ 73,351	--	12	\$ 101,560
2409-0	Seasonal Pool Manager I						\$ 30.04 /HR
2408-0	Seasonal Pool Manager II						\$ 39.44 /HR
3199-0	Security Aide	2411	6	\$ 60,865	--	12	\$ 75,606
3181-0	Security Officer	2710	6	\$ 68,423	--	12	\$ 85,002
3214-1	Traffic Officer I	2423	8	\$ 68,194	--	12	\$ 76,003
3214-2	Traffic Officer II	3166	2	\$ 67,922	--	12	\$ 99,305
3214-3	Traffic Officer III	3342	2	\$ 71,701	--	12	\$ 104,796
3113-A	Vocational Worker Animal License Canvasser	2411	6	\$ 60,865	--	12	\$ 75,606